

Occupation Overview

EMSI Q2 2015 Data Set

Los Angeles Mission College



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Sylmar, California 91342
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Parameters

Occupations

Code	Description
23-2011	Paralegals and Legal Assistants

Regions

Code	Description
6037	Los Angeles County, CA
6059	Orange County, CA

Timeframe

2013 - 2023

Datarun

2015.2 – QCEW Employees and Extended Proprietors

Paralegals and Legal Assistants in 2 Counties

Paralegals and Legal Assistants (SOC 23-2011):

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries" (43-6012).

Sample of Reported Job Titles:

Legal Clerk

Legal Assistant

Paralegal

Litigation Paralegal

Title Curator

Summer Law Associate

Summer Clerk

Staff Attorney

Research Attorney

Real Estate Paralegal

Related O*NET Occupation:

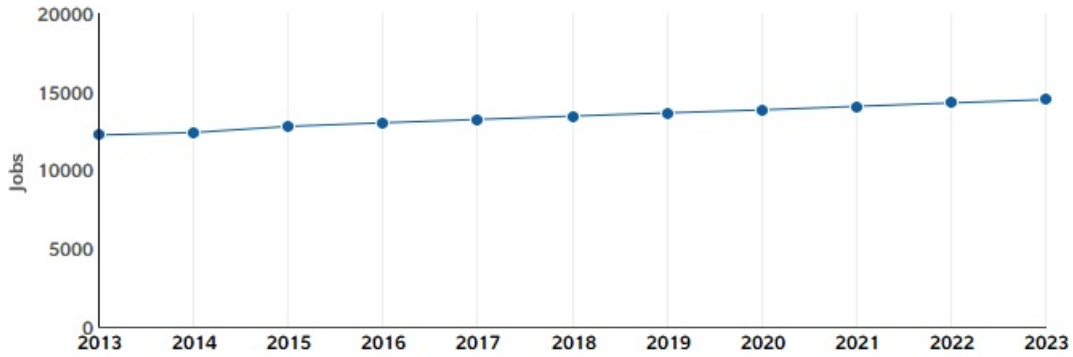
Paralegals and Legal Assistants (23-2011.00)

Occupation Summary for Paralegals and Legal Assistants

<p>12,825 Jobs (2015) 4% above National average</p>	<p>+18.4% % Change (2013-2023) Nation: +15.0%</p>	<p>\$28.28/hr Median Hourly Earnings Nation: \$23.49/hr</p>
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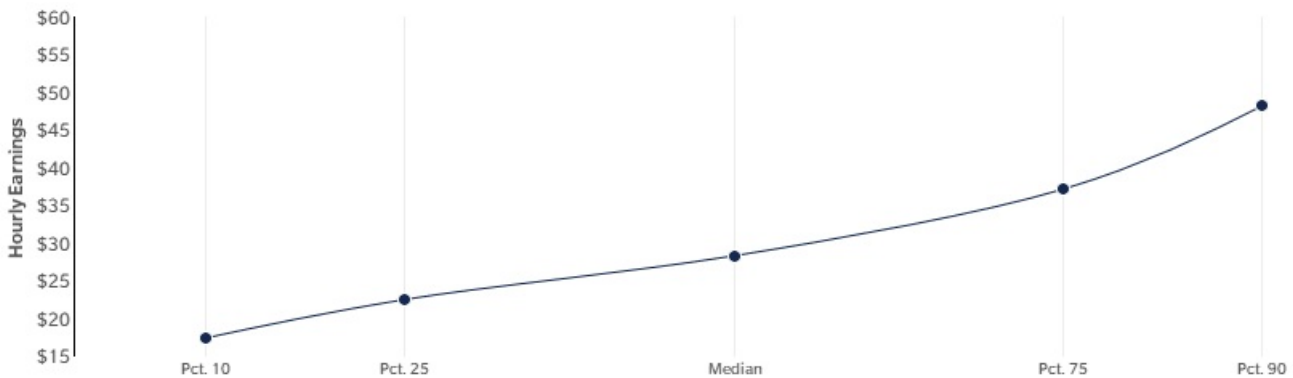
Growth for Paralegals and Legal Assistants (23-2011)

<p>12,270</p> <p>2013 Jobs</p>	<p>14,529</p> <p>2023 Jobs</p>	<p>2,259</p> <p>Change (2013-2023)</p>	<p>18.4%</p> <p>% Change (2013-2023)</p>
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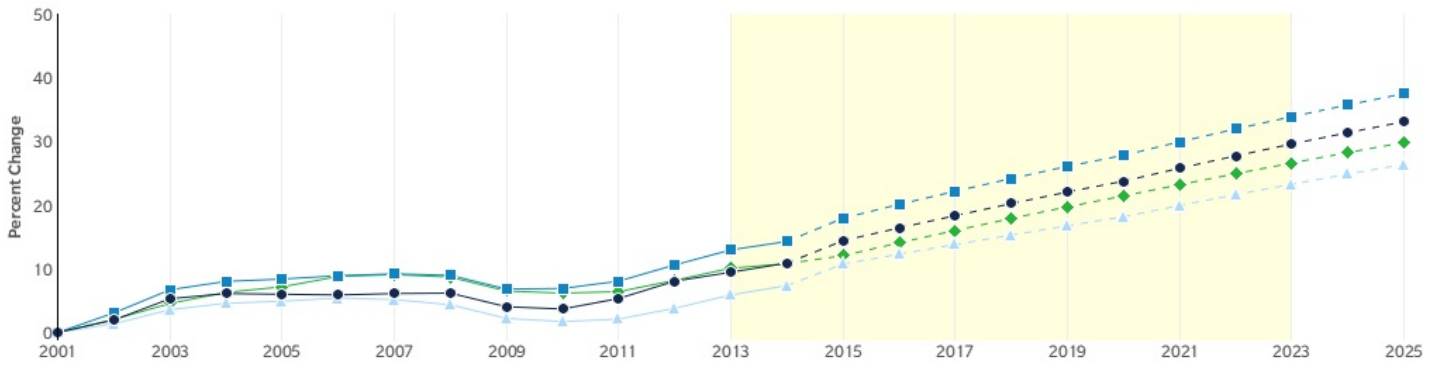


Percentile Earnings for Paralegals and Legal Assistants (23-2011)

<p>\$22.46/hr</p> <p>25th Percentile Earnings</p>	<p>\$28.28/hr</p> <p>Median Earnings</p>	<p>\$37.16/hr</p> <p>75th Percentile Earnings</p>
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Regional Trends



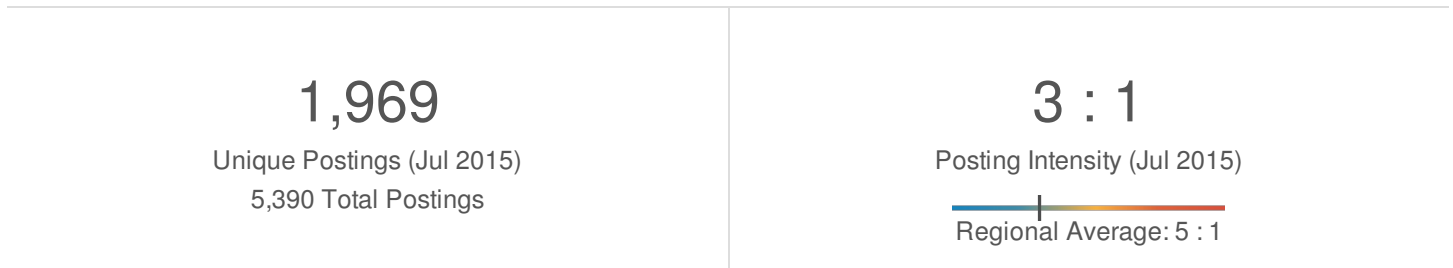
Region	2013 Jobs	2023 Jobs	Change	% Change
● Region	12,270	14,529	2,259	18.4%
■ So Cal (not including San Diego)	14,978	17,754	2,776	18.5%
▲ State	32,223	37,519	5,296	16.4%
◆ Nation	282,853	325,324	42,471	15.0%

Regional Breakdown



County	2023 Jobs
Los Angeles County, CA	10,132
Orange County, CA	4,396

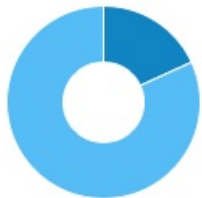
Job Postings Summary



There were 5,390 total job postings for *Paralegals and Legal Assistants* in July 2015, of which 1,969 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is lower than the Posting Intensity for all other occupations and companies in the region (5-to-1), indicating that companies may not be trying as hard to hire this position.

Occupation Gender Breakdown



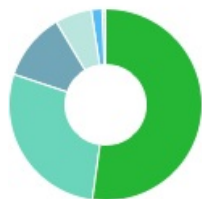
Gender	2015 Jobs	2015 Percent
● Males	2,332	18.2%
● Females	10,493	81.8%

Occupation Age Breakdown



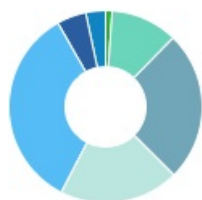
Age	2015 Jobs	2015 Percent
● 14-18	12	0.1%
● 19-24	1,012	7.9%
● 25-34	3,716	29.0%
● 35-44	2,992	23.3%
● 45-54	2,772	21.6%
● 55-64	1,837	14.3%
● 65+	484	3.8%

Occupation Race/Ethnicity Breakdown



Race/Ethnicity	2015 Jobs	2015 Percent
White	6,693	52.2%
Hispanic or Latino	3,582	27.9%
Asian	1,456	11.4%
Black or African American	789	6.2%
Two or More Races	229	1.8%
Native Hawaiian or Other Pacific Islander	44	0.3%
American Indian or Alaska Native	32	0.2%

National Educational Attainment



Education Level	2015 Percent
Less than high school diploma	1.1%
High school diploma or equivalent	11.2%
Some college, no degree	25.2%
Associate's degree	20.0%
Bachelor's degree	34.2%
Master's degree	4.9%
Doctoral or professional degree	3.3%

Occupational Programs

3 Programs (2014)	946 Completions (2014)	603 Openings (2014)
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CIP Code	Program	Completions (2014)
22.0302	Legal Assistant/Paralegal	866
22.0000	Legal Studies, General	51
22.0399	Legal Support Services, Other	29

Industries Employing Paralegals and Legal Assistants

Industry	Occupation Jobs in Industry (2015)	% of Occupation in Industry (2015)	% of Total Jobs in Industry (2015)
Offices of Lawyers	9,763	76.1%	14.0%
Local Government, Excluding Education and Hospitals	783	6.1%	0.3%
All Other Legal Services	468	3.7%	14.7%
Corporate, Subsidiary, and Regional Managing Offices	233	1.8%	0.3%
Federal Government, Civilian, Excluding Postal Service	166	1.3%	0.5%

Appendix A - Data Sources and Calculations

Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Job Postings Data

In partnership with EMSI's parent company CareerBuilder and other third party aggregators, EMSI collects its job postings data by scraping approximately 30,000 websites. EMSI then cleans the data and applies a two-step deduplication process to present an estimate of total unique postings. Normalization of data fields is performed using machine-learning technologies, which leverage not just job postings data but also CareerBuilder's extensive database of résumés and profiles.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Industry Data

EMSI industry data have various sources depending on the class of worker. (1) For QCEW Employees, EMSI primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns and Current Employment Statistics. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

State Data Sources

This report uses state data from the following agencies: California Labor Market Information Department